



ScaleOn Training & Certification

To apply for training, write to: Solutions@scaleon.co



ScaleOn Offers globally acclaimed certification to become Sourcing & Recruitment expert.

We believe that talent acquisition is no more a data base search. In coming years Talent Acquisition professionals should have in-depth understanding of finding talent on Social Networks, collaborative platforms using Big Data, Artificial intelligence and Machine learning.

Recruiters already leverage job boards, know how to generate referrals, and love LinkedIn. But, you want to go beyond the basics, and get your team focused more on direct sourcing those candidates who may not ever respond to an ad or InMail. Our custom-built sourcing labs are built around the challenges and opportunity areas of your team, with scenarios, demos, and laptop-open practice opportunities tailored to the kind of candidates your team needs to find, engage, and recruit.

Training & Certification	Training Location	Level of difficulty
ScaleOn Certified Sourcing Professional (SCSP)	London, Mumbai, Singapore & Philippines	Medium
ScaleOn Certified Recruitment Professional (SCRP)	London, Mumbai, Singapore & Philippines	Medium
ScaleOn Certified Talent Acquisition Professional (SC TAP)	London & Singapore	High

Key Features:

- Class room training
- Global learning content
- Faculty with 10+ years of work experience in MNC.
- Training on Live cases
- Live experience and exposure of Job portals
- Working with LinkedIn Recruiter & glassdoor.

Why you should attend this training?

- Globally acclaimed Certification to elevate your recruitment career.
- Participants learn latest skills necessary to deliver in age of AI & ML intervention.
- Live cases to gain practical exposure
- This is not just behavioral training, so participant with passion of using technology in recruitment and interest in becoming the new age recruiter should apply.



ScaleOn Certified Recruitment Professional

Duration: 8 days / 64 hours

- Introduction to Recruitment & entire Life Cycle - 2 Hours
- Read and Write JDs & Keywords– 2 hours
- Boolean search - 4 Hours
- Social Media Tools to use Boolean Search – 4 hours
- LinkedIn Recruiter – 4 hours
- Internet Platform & tools to find CVs – 4 hours
- Recruitment through Job Portals (Naukri, Monster, Dice, Indeed, IIM Jobs) - 16
- Job Posting & Interview drives – 8 hours
- Recruitment Operations (Document evaluation, Approval Process and Matrix Compliance's, Offer Rollout , Company Policies and adherence) – 4 hours
- Understand Compensation – 2 hours
- Offer Negotiation & Rollout -2 hours
- Applicant Training System & HRMS – 4 hours
- US IT Recruitment (Optional)
- How to do CV assessment – 2 hours
- Introduction to BGV Process – 2 hours
- Excel / MIS Reporting – 4 hours

Requirements:

- 0-3 year of work experience
- A Laptop with internet connection
- Well versed with MS Excel & Social Media platforms.

P.S: It's mandatory to attend all the sessions and successfully clear the online assessment test to receive the SCSP, SCRP & SC TAP certification.



ScaleOn Certified Talent Acquisition Professional

Duration: 4 days / 32 hours

- Introduction to Recruitment Lifecycle – 2 hour
- Boolean Search & Social Media Tools – 4 hours
- Recruitment as a complete solution to Hiring Manager (Search, Job Posting, Recruitment Drive, Campus Hiring, Vendor Hiring, Portal Hiring, Employee Referral, IJP, Rehire, Business Referral) – 6 Hours
- LinkedIn Recruiter – 4 hours
- CV / Interview assessment & Behavioral Interviews – 4 hours
- Recruitment Operations (Document evaluation, Approval Process and Matrix Compliance's, Offer Rollout , Company Policies and adherence) – 2 hours
- Stakeholder Management (Live case studies) – 2 Hours
- Headcount Management Recruitment budget: 2 hours
- Compensation & Offer Negotiation -2 hours
- Applicant Training System & HRMS – 2 hours
- Introduction to BGV Process – 2 hours

Requirements:

- Atleast 3 year of relevant work experience
- A Laptop with internet connection
- Well versed with MS Excel & Social Media platforms.
- Good knowledge of database search, Job portals, and various source of hiring.
- Knowledge of sourcing on various platforms.

P.S: It's mandatory to attend all the sessions and successfully clear the online assessment test to receive the SCSP, SCRP & SC TAP certification.